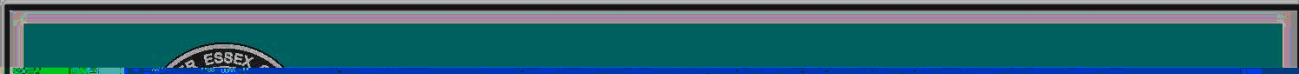


451 Park Street West, P.O. Box 210
Windsor, Ontario N9A 6K1



ANALYSIS OF THE POLITICAL AND ECONOMIC SITUATION IN THE UK

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3.4	

Introduction

1.1 Trustees



Connie Buckler – Chair
Town of Lakeshore, Town of Tecumseh



Julia Burgess
Town of Essex, Town of Kingsville, Town of Harrow



Alan Halberstadt
Windsor Wards 3, 4 and 10



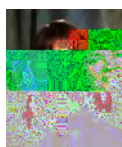
Tom Kilpatrick
Windsor Wards 3, 4 and 10



Ron Le Clair – Vice-Chair
Town of Amherstburg, Town of LaSalle



Cheryl Lovell
Windsor Wards 5, 6, 7 and 8



Kim McKinley
Windsor Wards 1, 2 and 9



Dr. Jessica Sartori
Windsor Wards 1, 2 and 9

Role of the Trustee

Trustees are members of the school board. They provide an important link between local communities and the school board, bringing the issues and concerns of their constituents to board discussions and decision making. Trustees are elected every four years during municipal elections.

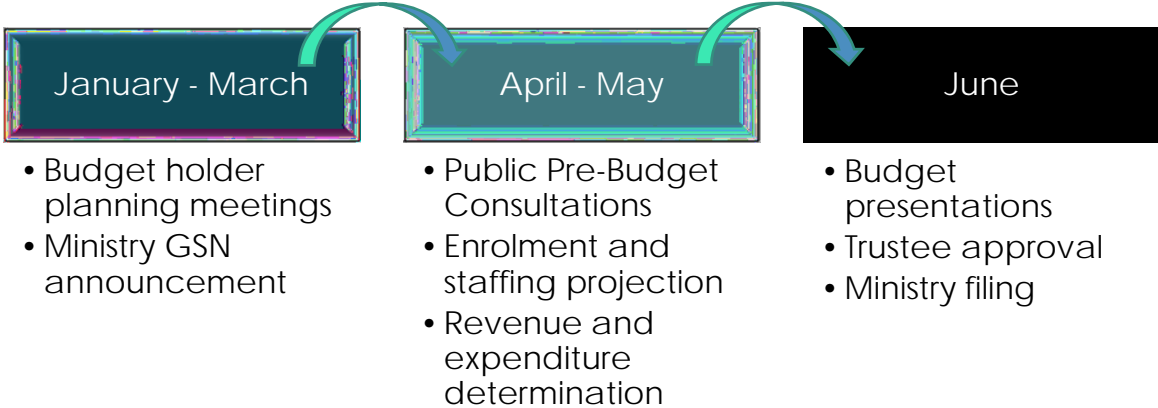
Under the law, only the elected board has the power to make decisions. Trustees do not have individual authority, but do have an important role to play as members of the board, including:

- ¾ working in partnership with school councils;
- ¾ explaining the policies and decisions of the board to community residents; and
- ¾ supporting and encouraging public education

1.3 Budget Process & Format

The preparation of the 2016-17 budget is the responsibility of Senior Administration. It has been prepared in compliance with applicable legislation, Canadian generally accepted accounting principles (GAAP) established by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants (CPA) of Canada as well as internal policies and procedures.

The Budget process generally follows a 6 month timeline as follows:



School boards, under PSAB requirements, must approve both an operating budget and a capital budget as separate budgets. Revenues and expenses from School Activities (fundraising) are included in the operating budget.

The capital budget includes only those grant revenues identified as capital (including school renewal, new school funding) along with asset purchases that meet the definition of a tangible capital asset. The capital assets (buildings, furniture and equipment, large dollar renewal items, etc.) are capitalized on the balance sheet (also called statement of financial position). The related capital grant is also recorded on the balance sheet as Deferred Capital Contributions (DCC).

An amortization expense is recorded in the operating budget. This is the term used for expensing, charging or writing off the cost of a tangible asset (i.e. buildings, roofs, furniture and equipment, etc.). It is also referred to as "depreciation". The purpose is to reflect the reduction in the book value of the asset due to usage and/or obsolescence. Instead of expensing the tangible capital asset the year it is purchased, it is expensed over its expected lifetime, ranging from 5 to 40 years, depending on the type of asset.

The related capital grant (DCC) is also amortized into income on the same basis. For Ministry of Education supported capital purchases, the amortization expense equals the amortization of DCC and there is no effect on the year end surplus (deficit). Amortization expense is greater

- o 11 sick days allocated in 2016-17
 - o Any of the 11 sick days allocated in 2015-16 that are not used may be carried over to 2016-17; these carry-over days can only be used for the purposes of topping up the Short Term Leave and Disability Plan (STLDP)
 - o A STLDP days (120 days in total) for illness that are being paid at 90% of an employee's annual salary
 - o The new provincial agreements provide paid sick days to occasional teachers and ESS staff which presents additional unfunded costs to the Board
- ¾ Special Education expenses exceed the grant by \$2.7 million (\$2.6 million in 2015-16)
- ¾ The funding changes related to the 34-Credit Threshold began in the 2013-14 year. The portion of a pupil's enrolment over the 34-credit threshold is called a "high-credit" and is funded at the Continuing Education rate (which is significantly lower). The 2016-17 budget anticipates that there will be an average daily enrolment (ADE) of 15.6 students (11 in 2015-16) funded at this reduced rate.

1.5 Major Policy & Funding Changes and Financial Impact

In late March, the Ministry released their annual memorandum to provide school boards with details surrounding the 2016-17 GSN and its supporting regulations. At this time, our Board was also provided with its allocation of Education Program – Other (EPO) grants which are over and above the GSN. This memorandum presented details on major policy and funding changes.

In 2016-17, the Ministry will continue to phase in the School Board Efficiencies and Modernization (SBEM) measures introduced in 2015-16 to encourage the management of underutilized school space. 2016-17 is the second year of a three-year phase in of the changes; this means that one-third of the funding will be generated by the 2014-15 allocation method and two-thirds of the funding will be generated by the new allocation model introduced in 2015-16.

The SBEM measures result in continued changes to top-up funding and benchmarks under the School Facility Operations and Renewal Grant. In the new allocation formula introduced last year, base top-up funding is being eliminated over a 3 year period with a portion being reinvested in the per pupil cost benchmarks. Base top-up funding is provided for eligible schools to support the operation and maintenance of facilities where enrolment is less than capacity. Also, new requirements were introduced for a school to qualify for enhanced top-up. Enhanced top-up funding supports the operation and maintenance of schools that are isolated from other schools of the same board. An elementary school that is at least 10 km away from the next closest facility (elementary or secondary) will qualify. A secondary school that is at least 20 km away from the next closest secondary school will qualify. Under the new model of funding, only 2 schools qualify for enhanced top-up (Pelee Island PS and

- x Learning for All, K-12
- x School Improvement Teams – Principal Coaches
- x School Support and Cross Panel Teams
- x School Support Initiative
- x Student Work Study Teachers
- x System Implementation and Monitoring/Ontario Focused Intervention Partnership

The funding for the discontinued EPOs totaled \$845,000 in 2015-16 and the Renewed Mathematics Strategy EPO for 2016-17 totals \$690,000.

The Ministry continues to monitor Board Administration and Governance (BAAG) expenditures as 2016-17 represents year three of a four year phase in of the new model. The new model of funding under the BAAG is consistent with the level of funding under the old model and the Board continues to be in compliance in this area.

1.6 Ministry of Education Compliance Calculation

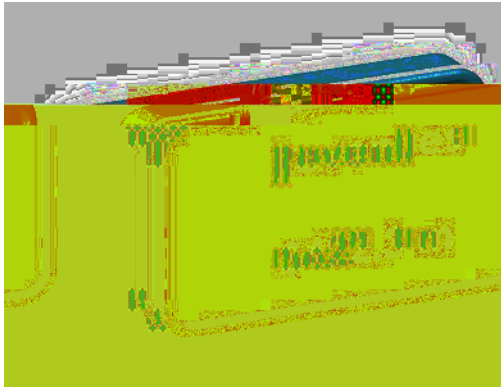
In accordance with Section 231 of The **Education Act** , school boards must seek the Minister’s approval for an in-year deficit that exceeds the lesser of:

- 1) The accumulated surplus from the preceding year or

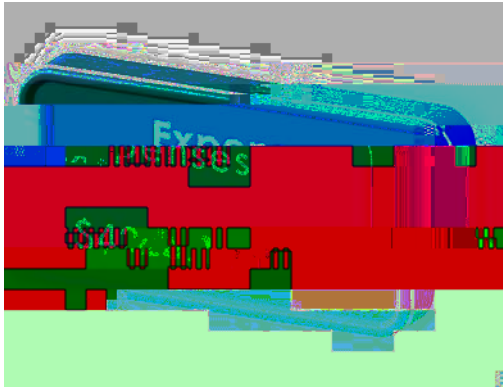
In summary, the 2016-17 deficit is attributable to the following:

Description	Impact on Surplus/(Deficit) \$ Millions
Reduction in elementary Pupil Foundation Allocation funding due to declining enrolment and increase in costs for 14.0 FTE additional elementary teaching staff	(1.64)
Reduction to School Operations Allocation due to SBEM measures (Top-Up Funding Changes)	(0.58)
Reduction to Declining Enrolment Adjustment funding due to SBEM measures	(0.67)
Increase in occasional/replacement costs for teachers and educational support staff	(0.64)
Other	(0.22)
Total Budgeted Deficit 2016-17	(3.75)

Operating Budget
(Appendix 1, 2)



Grants for Student Needs



Capital Budget
(Appendix 3)

2.1 Projected Average Daily Enrolment (ADE)

Elementary

Projected enrolment for the grant calculation is 23,477 ADE (23,503 in 2015-16)

2.2 Changes in Revenue Allocation

There were major shifts in grants in 2006-07 that continue for 2016-17. In the past a flex funding allocation was used by the Ministry of Education to include part of the salary increases all across the Board's operations instead of increasing the actual applicable grants. This changed in 2006-07 and all the flex funding was allocated to teachers, principals/vice-prin

Staff	2015-16	2016-17	Difference	Comment
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2.4 General Cost Increases/Decreases

Generally, the budget reflects holding the expenses for non-salary and benefit items to last year's amount where it is within the Board's power to control the expense. In some cases expenses were adjusted either as an increase or decrease depending on actual expenses projected for 2016-17. The larger variations are noted and explained.

As noted above, salary increases have been budgeted for all employee groups based on new provincial and local agreements. Salary grid movement has been restored (i.e. there is no longer a delay by one-half year).

Non statutory benefits (health, dental, life, WSIB) have been budgeted at the projected rates for 2016-17 for all active employees and eligible retired employees.

- ¾ The Health Tax benefit remains at 1.95% of salaries.
- ¾ There was no rate increase in C.P.P. and a slight rate increase in E.I. rates.
- ¾ The OMERS rate remains unchanged from the current rate.
- ¾ A large benefit for payment of leave for 6 weeks after childbirth (less E.I. payments collected by the employee) is included for \$1,259,000 (\$1,209,000 in 2015-16).
- ¾ Also included is a pregnancy top up for two weeks where applicable. Almost all of this cost is related to teachers.

In 2016-17, employee health, life and dental benefits will undergo a significant transformation. Several provincial trusts are being created to consolidate the delivery of these benefits. As boards have not yet been advised as to when they will be transitioning to the Trusts in the 2016-17 school year, the Ministry advised boards to consider two different methods of budgeting for health, life and dental benefits. For 2016-17, the board used 2015 actual benefit costs plus projected increases for each group of employee as the basis for determining benefits for each FTE. In the past, group benefit rates were averaged when determining the budgeted expenses. Therefore, the budget for some staff benefit costs will increase and others will decrease based on the new method.

Overall a slight increase of 2% is budgeted for Health, Life and Dental when comparing the new method to the prior year.

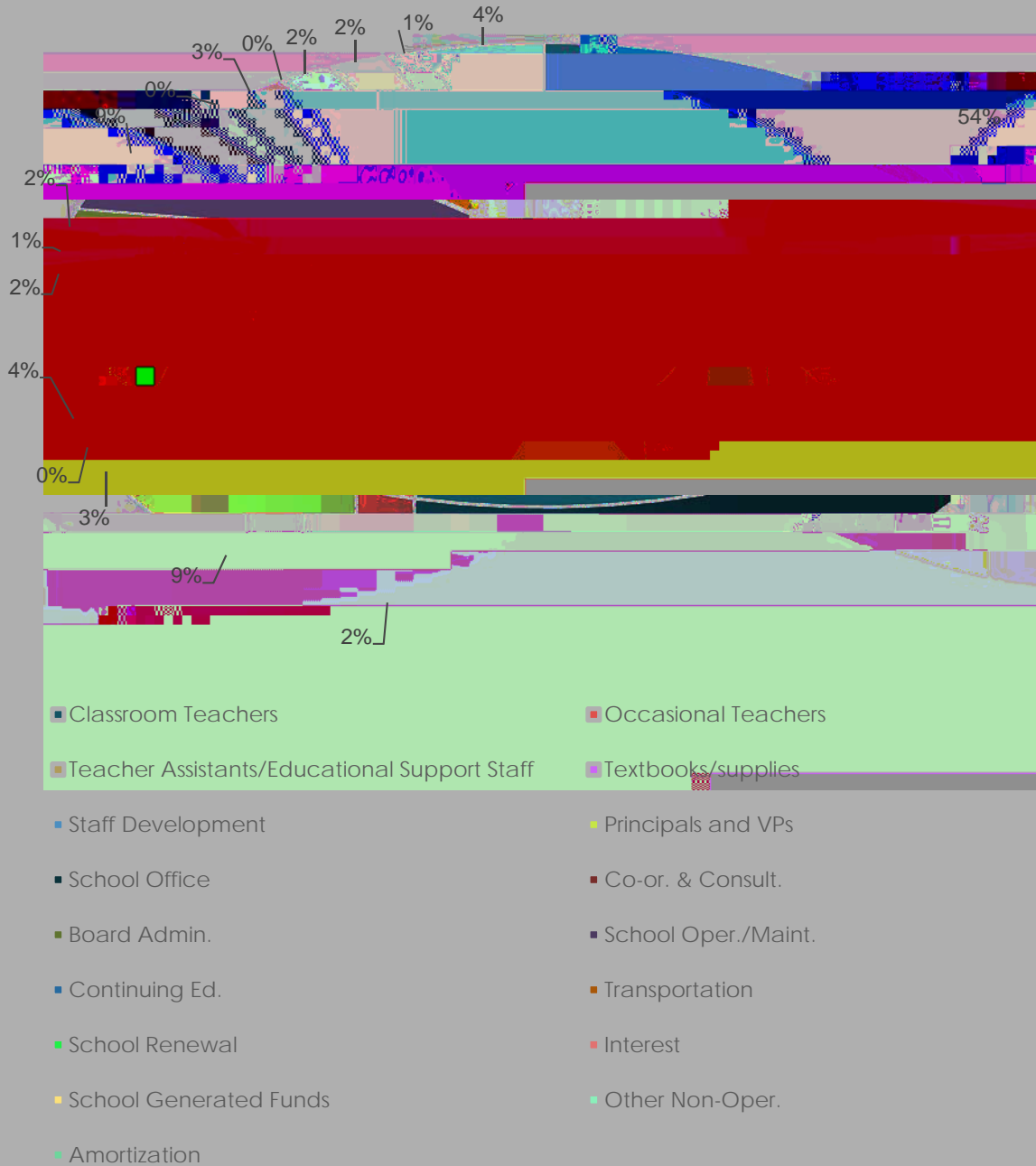
The Board approved kilometer rate remains at 44 cents in 2016-17.

2.5 Full-Day Early Learning Kindergarten (FDK) Program

Most boards did not employ Early Childhood Educators (ECEs) prior to the introduction of FDK. When the Ministry released the funding grid, most boards introduced the position and paid at the funded rate thereby ensuring the ECE salary was fully funded by the EPO. Our Board eliminated the ECE position a few years ago; however, the position still existed within the Collective Agreement and therefore when it was reintroduced, that position had to be paid in accordance with the Collective Agreement which is substantially higher than the Ministry benchmarks. An ECE starting at step 0 on the Board's grid is paid at an amount that almost equals step 3 on the Ministry's grid. An ECE at any other step is paid at an amount greater than the Ministry's top grid, step 4. Since other boards are

Operating Expenses

Greater Essex County DSB 2016/17 Budget



3.1 Classroom Expenses

Teachers (Appendix 6)

Budgeted expense is based on legislation. Consistent with the prior year, the salary grids are the same for Elementary Teachers' Federation of Ontario (ETFO) and Ontario Secondary School Teachers' Federation (OSSTF).

New provincial collective agreements in place for 2014-17 provide teaching staff with a 1% increase effective September 1, 2016 and an additional 0.5% increase effective the 98th date of the 2016-17 school year. There is also no longer a 97 day delay in grid movement as the new agreements restored movement on the 1st of the school year. Therefore, for 2016-17, teachers are eligible for grid movement on September 1, 2016. The combined impact of grid increases and grid movement for elementary and secondary teachers represents additional cost of \$4.4 million (i.e. average salaries are higher in 2016-17 compared to the prior year).

Funding continues to be provided for expanding benefits for maternity leaves; the minimum benefit period was extended in 2014-15 from 6 to 8 weeks.

A reduction of 5.2 FTE teachers is mainly

Teacher Assistants, Professionals and Other Educational Support Staff (Appendix 7)

Total costs in this area have increased by \$2.4 million budget to budget.

A portion of this increase is directly attributable to an increase in staffing. In total, FTE increased by 12.0 consisting of 16.0 FTE additional special education staff net of a decrease of 4.0 ECEs. The impact of these staffing changes results in an increase of \$0.6 million. For further details regarding Special Education staff complement refer to 'Special Education' in section 6.

Another significant portion of this increase relates to an increase in salaries due to the new provincial agreements and an increase in grid experience for Educational Support Staff (ESS) resulting in \$0.8 million of additional expenses.

An additional \$200,000 is budgeted for ECE and EA replacement costs.

An increase in employee benefits of \$0.8 million is budgeted as a result of higher salary costs and changes in the method of budgeting for health, life and dental

Instructional Equipment Repairs – Budget savings of \$45,000 have been identified to offset the increase in curriculum and learning materials discussed above.

Inter-school Sports – Budget savings of \$15,000 have been identified in contract services for secondary athletics.

Learning Opportunities Grant (LOG) – Pathways to Success – Academic – The Student Success budget has increased \$142,000 in order to fully spend the funding within this envelope.

Outdoor Education – An increase of \$300,000 has been budgeted which is equal to the funding that has been transferred into the GSN for 2016-17. In the prior year, funding for this program was received as an EPO Grant and budgeted for as a non-operating or 'other' expense. As a result of this change, program funding has been reduced by \$56,000 compared to 2015-16 actual amounts received for Outdoor Education.

School Information Technology Support – The budget has increased by \$66,000. This increase provides for additional software support such as firewall upgrades, hosting of eSchool Solutions and increased School Cash operating costs.

Special Education – Special Equipment Amount (SEA) grants have increased by approximately \$120,000. The increase relates to an increase in the SEA Claim Based Amount offset by a slight reduction in the SEA Per Pupil Amount due to declining enrolment. Expenses have been budgeted to equal funding as this funding can only be used for this purpose. The SEA Claim Based Amount provides grants for all SEA costs except for the deductible of \$800 per claim on non-computer based equipment (sensory, hearing support, vision support, personal care support and physical assists support equipment) which is estimated to be \$64,000 (\$40,000 in 2015-16). The SEA grant is a protected grant in that if the entire grant is not spent, the remaining balance is transferred into a reserve for future SEA claims. Included in the Special Education expenses are computers for Learning Support Teachers (LSTs) and specialized equipment for students, over and above the allocation in classroom computers; \$30,000 has been budgeted (\$30,000 in 2015-16). The overall Special Education budget for Textbook, Classroom Supplies and Other Related Expenses has decreased by \$124,000 as a

result of the transfer of a portion of the SEA budget to offset wages and benefits for those that administer the equipment for students with special needs.

School Secretaries

Secondary secretaries decreased 2.5 FTE due to the closure of Harrow District High School and overall declining enrolment. Offsetting this decrease is an increase of 0.4 FTE elementary clerks. The total impact of these changes is a decrease in budgeted salaries of \$98,000. An additional reduction of \$31,000 in salaries is budgeted as a result of lower grid placement compared to the prior year, net of negotiated grid increases.

An increase in employee benefits of \$93,000 is budgeted due to changes in the method of budgeting for health, life and dental benefits for all employee groups.

An amount of \$40,000 is included to continue to replace those secretarial/clerical workstations. An Evergreen Replacement for administrative computers is

expenses. These changes combined with grid increases result in additional budgeted salaries and benefits of \$282,000 compared to the prior year.

3.3 Other

Board Administration and Governance and School Facility – Operations (Appendix 10)

Total costs in this area have increased \$0.2 million budget to budget. Some of the notable changes are discussed in this section.

Director and Supervisory Officers

The increase of \$16,000 in salaries is due primarily to a reclassification of expenses previously included in the prior year as an EPO (Board Mental Health Strategies). In accordance with the restraint measures in effect for public sector employees, no wage increases have been budgeted.

The decrease in budgeted benefit costs is due to a decrease in anticipated retiree benefits compared to the prior year.

Board Administration

Board Administration staff complement is budgeted to be consistent with the prior year. The decrease in salaries of \$138,000 is a result of an allocation of Employment Services funding, previously not allocated to this line item for budget purposes, offset by grid increases and the movement of EPO expenses for the Technology Enabled Learning Teaching (TELC) Contact into the GSN.

The benefits for Board Administration have increased as a result of additional Long Term Disability (\$57,000) and Retirement Benefits (\$30,000) costs identified based on the most recent actuarial valuation. Also, an increase of \$36,000 is budgeted due to changes in the method of budgeting for health, life and dental benefits for all employee groups.

A budget of \$50,000 has been added for 2016-17 to complete a board wide accommodation review.

Other expenditures have increased by \$46,000 to equal funding for the Management Information for Student Achievement (MISA) Local Capacity program that was transferred from EPO grants to the GSN in 2016-17.

The budget for Supplies and Equipment was

for the cleaning, maintaining, repairing and the utilities for the Board Office and the Civic Centre.

School Facilities – Operations

As a result of the closure of Harrow District High School and the consolidation of Gordon McGregor PS, Percy P McCallum PS and WF Herman SS, a

The reduction in Temporary Accommodation expenses is offset by a corresponding decrease in the operating

Amortization – Renewal is a PSAB required expense and relates to the amortization of capitalized expenses charged to renewal funding.

Debt Charges (Interest Expense)

Note: Principal payments are a balance sheet item related to cash flow and are not expensed in the budget.

Other than \$558, this amount represents interest expense fully funded by the Ministry on supported debt including:

- ¾ Good Places to Learn (GPL)
- ¾ New Pupil Places (NPP) funded projects including Begley, Essex Public, Lakeshore Discovery and Talbot Trail schools
- ¾ Prohibitive to Repair (PTR), Primary Class Size (PCS) and Growth related funded projects including Campbell and Bellewood/Northwood additions
- ¾ Capital Priorities funded projects including Tecumseh Vista Academy, West Gate Public School, Essex District High School, Belle River Public School
- ¾ FDK projects
- ¾ School Condition Improvement projects

Any new amount cannot be debentured until it is arranged by the Ontario Financing Authority (OFA) through the Ministry of Education.

Debt Charges from Renewal

This represents the interest expense for 2016-17 on the debenture for Better Schools Initiative (energy project). The principal payment is a balance sheet item.

For 2014-15 and going forward, the Ministry adjusted renewal spending requirements such that any increase in the amount of school renewal funding directed towards operating expenses will be limited to an additional 5% of the Board's historical 3 year average amount spent on operating. The Ministry wants to ensure that a majority of this funding is used for capital purposes.

In summary, of the Board's total allocation of renewal funding (\$5.5 million), only \$1.3 million is permitted to be spent on non-capital or operating expenditures. Since the Board has already dedicated renewal dollars in the amount of \$867,000 to pay for a portion of the principal and interest payments for the Better Places and Energy projects that were unfunded by the Ministry, only \$465,000 is able to be spent on other operating expenses. Combined with the new maximum thresholds in top-up funding, the Board must plan carefully for these changes and ensure operating expenses are closely monitored and controlled.

Transportation (Appendix 11)

4.1 Grants

4.2 Expenses

The budget reflects the Board's proportionate share (based on ridership) of the Transportation Consortium's expenses. Transportation expenses are budgeted to increase \$466,000 primarily due to anticipated increases in operator contracts.

The Administration line item represents the Board's proportionate share (based on ridership) of the Transportation Consortium's salaries and benefits. The Consortium has nine and a half full time staff. The full time staff complement includes five route planners. Route planning used to be done by the bus operators but it was an Efficiency and Effectiveness review recommendation from the Ministry that it be performed internally.

New in 2016-17, is the transfer of existing Ministry programs into the GSN that were previously funded as Education Program – Other (EPO) grants:

Program	
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in deeper learning practices enabled by technology. Funding is consistent with the prior year.

Tuition Fees

Represents fees collected from International Visa students. A budgeted increase is the result of more international students expected in our system. In 2014-15, a Board Initiative and budget was introduced to develop and market an International Students Program. This effort continues in 2016-17 and a similar budget has been allocated for this program.

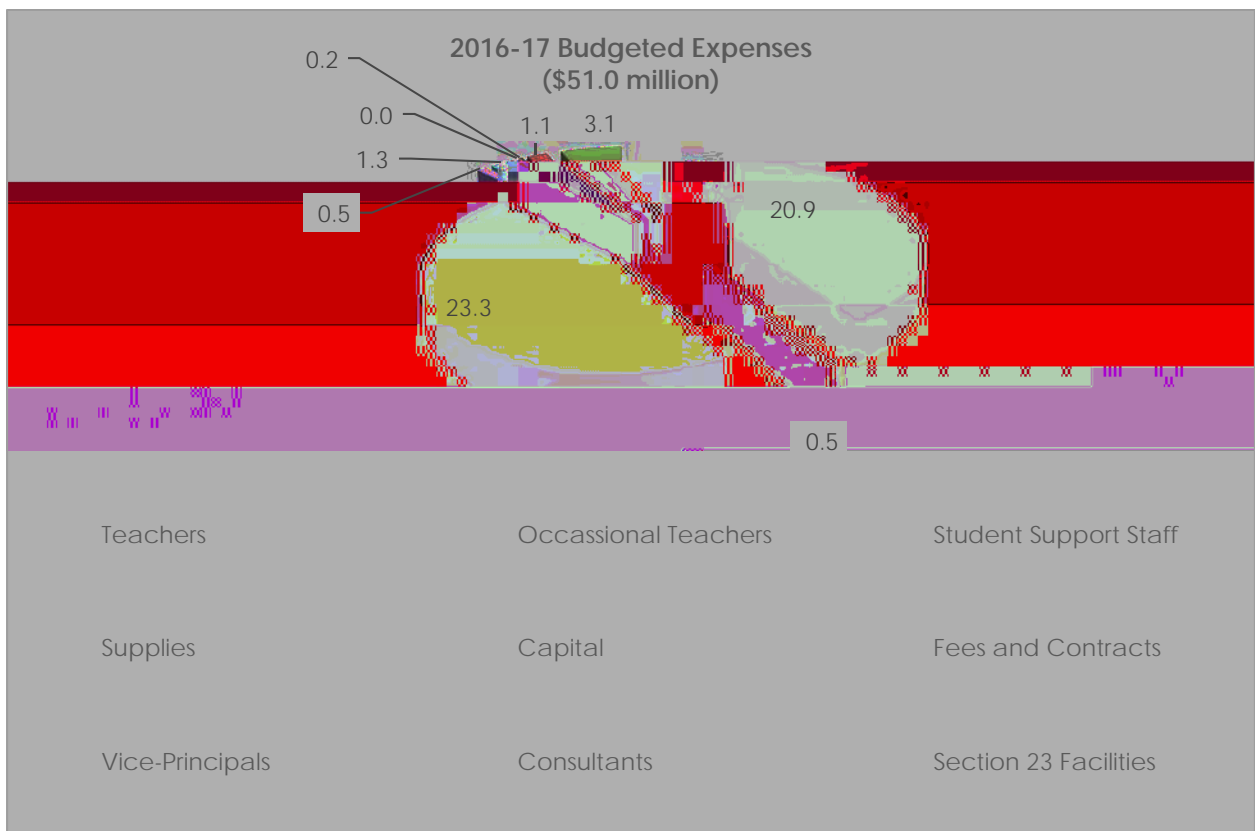
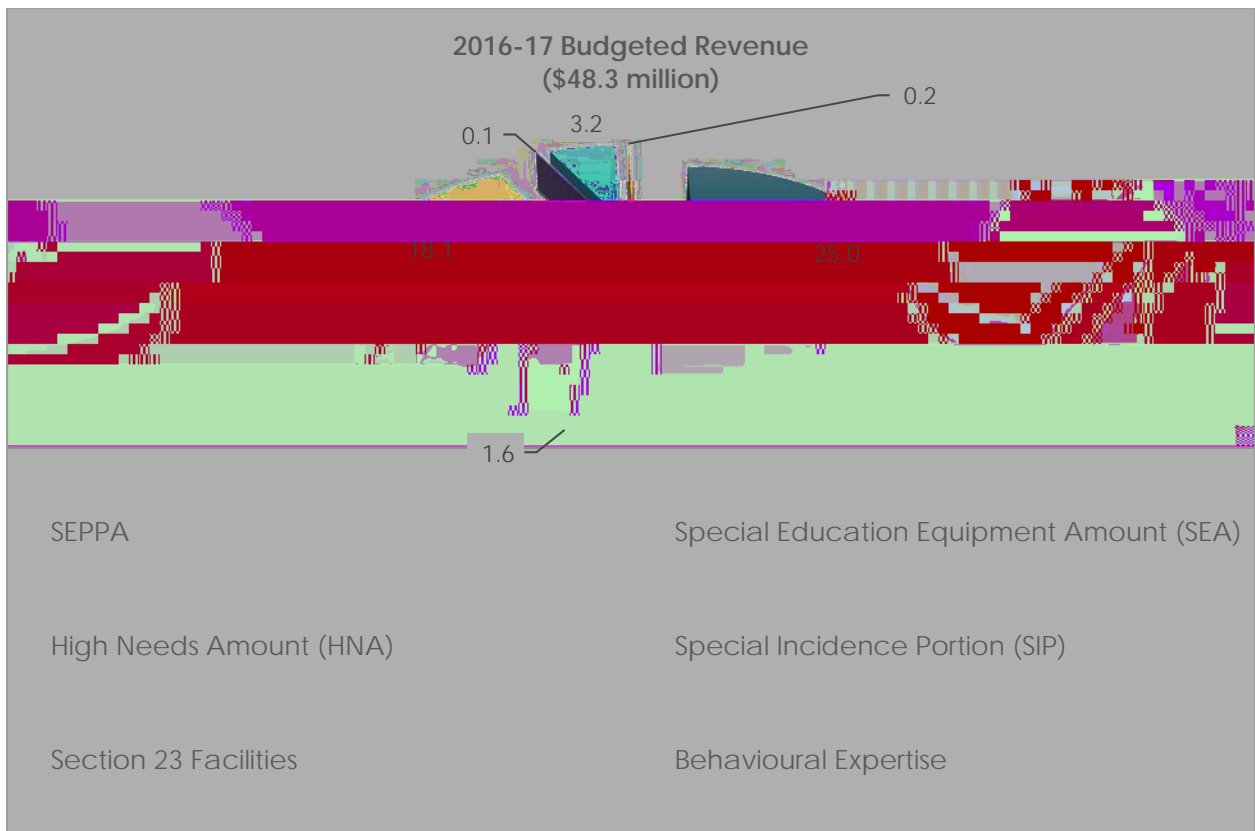
Unemployed Help Centre

The Unemployed Help Centre will continue to contribute towards the Community Kitchen program in 2016-17.

Accepting and Healthy Schools and Mental Health

This allocation combines prior years' funding for safe and accepting schools and implementation of board mental health strategies in support of Ontario's comprehensive mental health and addiction strategy. In prior years two separate

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Below, by type of employee, is the increase in staff complement from the 2015-16 budget to the proposed 2016-17 budget.

Staff	Staffing Sept. 1, 2015	Staffing Sept. 1, 2016	FTE Increase (Decrease)	Cost/Salaries and Benefits (at average)
Support Staff:				
Education Assistant	220.50	229.50	9.00	433,300
Developmental Service Worker (DSW)*	98.00	102.00	4.00	295,800
Child Youth Worker (CYW)**	46.00	48.50	2.50	175,100
Support Worker for the Deaf and Hard of Hearing (SWDHH)	12.00	11.00	(1.00)	(60,100)
Social Worker	2.70	3.20		

Capital Deficit

The Board has Unsupported Capital Spend

the above listed building components or, alternatively, building interiors and surrounding site components (for example, utilities, parking and pavements).

As our Board has a high renewal need, there is a significant amount of SCI funding available. The Board's allocation for 2016-17 of approximately \$12.6 million is consistent with the prior year (\$12.7 million in 2015-16). These funds must be used

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

						(OVER) UNDER
App		2015 - 2016	2016 - 2017	2015 - 2016	2016 - 2017	ALLOCATION

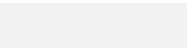
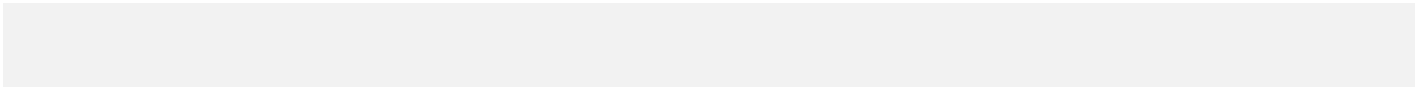
GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

CAPITAL BUDGET						
App	CAPITAL EXPENSES	2015 - 2016	2016 - 2017	2015 - 2016	2016 - 2017	(OVER) UNDER
13	Capital Projects - Renewal	4,334,830	4,174,112	4,334,830	4,174,112	-
	Construction in Process - (Leamington DSS, WF Herman Academy, New Giles PS, New North Shore FI)	19,673,773	30,961,964	19,673,773	30,961,964	-
	Temporary Accomodations - Portables	-	564,000	-	564,000	-
	Minor Capital (Information Technology)	1,721,869	1,727,751	1,721,869	1,727,751	-
	School Condition Improvement	12,667,813	12,622,060	12,667,813	12,622,060	-
	Short Term Interest on Capital	295,836	704,068	295,836	704,068	-
	TOTAL - CAPITAL BUDGET	38,694,121	50,753,955	38,694,121	50,753,955	-

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

App	Purpose for which the fund was established	Balance at Aug. 31, 2015	Expected use for 2015/16	Balance at Aug. 31, 2016	Expected use for 2016/17	Balance at
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**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

Provided as information:

	Balance at Sept. 1, 2016	Additions	Amortization (*see below)	Balance at Aug. 31, 2017
Tangible Capital Assets	356,249,309			

GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

TEACHER ASSISTANTS and PROFESSIONALS and OTHER

App	2015 2016 Approved Budget	2016 2017 Draft Budget
<u>SALARIES</u>		
Teacher Assistants/Other	192,720	192,436
Early Childhood Educators (ECEs)	6,446,510	6,563,263
Special Education/ Learning Opportunities	19,037,430	20,362,006
Media Staff	111,660	113,306
Managing Information for Student Achievement (MISA) Project	261,059	270,574
Courier	83,215	84,255
Cafeteria Assistants	146,341	154,809
Clerical	289,125	292,941
Tutors in the Classroom (WCCA)	45,000	45,000
Safe Schools CYW (Turning Point)	35,159	36,904
School Technicians (includes Trevlacs support)	1,387,289	1,428,220
Diversity, Community Development and Change/our Future Program	291,861	350,492
Reengagement Attendance Counsellors	257,678	267,274
Sub total	28,585,047	30,161,480
<u>FEES and CONTRACT SERVICES</u>		
School Aides	1,334,000	1,331,000
Special Education Bus Aides/Bus Monitors	40,000	40,000
VON/Respite Care/CHI Interpretation Services etc.	25,000	25,000
Sub total	1,399,000	1,396,000
Total Salaries / Fees and Contract Services	29,984,047	31,557,480
<u>BENEFITS</u>		
Amortization of Employee Future Benefits (Compliance Adjustment)	7,547,976	8,357,382
	122,980	123,092
1 TOTAL	37,655,003	40,037,954

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

TEXTBOOK, CLASSROOM SUPPLIES and OTHER RELATED	2015	2016	2016	2017
App CLASSROOM EXPENSES	Approved Budget		Draft Budget	
Accessibility for Ontarians with Disabilities Act, 2005 (AODA)		6,000		6,000
Agency Schools		30,000		30,000
Barriers to Co-op Education Transportation		12,600		12,600
Board Initiatives International Students Recruitment		50,000		50,000
Board Initiatives Other Expenses		50,000		50,000
Curriculum and Learning Materials		930,685		975,685
Distance Learning		7,000		7,000
Diversity Office Supplies		70,000		70,000
Emergency Response Materials		3,000		3,000
FNMI Board Action Plan				75,132
Furniture and Equipment Library and Guidance		10,000		10,000
Instructional Equipment Repairs		240,000		195,000
Instructional Equipment Schools (Replacement)		10,000		10,000
Inter school Sports		280,800		265,900
Leadership Development		20,000		20,000
LOG Pathway to Success Academic		580,000		722,000
Kilometrage Consultants and Other Educational Support Staff		65,235		65,625
Media Centre Civic Centre (rent)		50,400		54,300
Moving of				

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

App	NON CLASSROOM EXPENSES	2015 Approved Budget	2016 Draft Budget
	PRINCIPALS and VICE PRINCIPALS		
	Salaries	13,292,375	13,270,863
	Benefits	1,307,059	1,530,908
	Travel and Professional Development	180,365	179,510
	Amortization of Employee Future Benefits (Compliance Adjustment)	563,961	553,288
1	Total	15,343,760	15,534,569
	SCHOOL SECRETARIES		
	Salaries	6,656,654	6,527,414
	Benefits	1,729,339	1,821,895
	Professional Development	5,000	5,000
	School Admin. Computers (Evergreen)	200,000	200,000
	Ergonomic Furniture School		

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

App	OTHER EXPENSES	2015 Approved Budget	2016 Draft Budget
	TRUSTEES		
	Salaries and Benefits	137,700	137,700
	PD/Travel/Conferences/Other Expenses	63,543	63,543
	Sub total	201,243	201,243
	DIRECTOR and SUPERVISORY OFFICERS		
	Salaries	1,247,582	1,263,245
	Benefits	212,321	200,711
	PD/Supplies	137,100	137,100
	Sub total	1,597,003	1,601,056
	BOARD ADMINISTRATION		
	Salaries	3,930,736	3,792,889
	Benefits	1,231,306	1,361,669
	Legal and Audit	618,000	620,000
	Accommodation Review	-	50,000
	Other Expenditures (includes Administration Buildings)	332,383	378,321
	Supplies and Equipment (includes Central ITS & JEAP)	992,489	1,061,555
	Utilities (Operations) (Central portion)	56,345	58,463
	Sub total	7,161,259	7,322,897
	Amortization of Employee Future Benefits (Compliance Adjustment)	1,177,638	1,183,236
1	Total Board Administration and Governance	10,137,142	10,308,432
	SCHOOL FACILITY OPERATIONS		
	Salaries	15,920,261	15,963,489
	Benefits	4,917,298	5,679,144
	Cafeteria (Maintenance)	14,000	14,000
	Temporary Accommodations	477,500	-
	Energy Retrofit Debenture Interest Payment	257,322	237,474
	Insurance Public Liability	540,000	540,000
	Insurance Fleet, Property and Boiler	90,000	90,000
	LaSalle Public School Debenture Interest Payment	203,539	184,062
	Maintenance	2,935,380	2,915,380
	Supplies and Equipment Operations	2,690,152	2,640,152
	Utilities (Operations)	7,006,991	7,241,114
	Amortization of Employee Future Benefits	-	-

GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

App	MISCELLANEOUS GOVERNMENT GRANTS	2015	2016	2016	2017
		Approved Budget		Draft Budget	
	Invest(Windsor& Leamington)		153,654		153,750
	LINC(Language Instruction for New Canadians)		287,953		295,710
	Employment Services(Windsor& Leamington)				

**GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD
BUDGET FOR THE FISCAL PERIOD SEPTEMBER 1, 2016 TO AUGUST 31, 2017**

App Location	Description	Elementary	Secondary	Total
<u>CAPITAL PROJECTS</u>				
<u>BOILER SYSTEM UPGRADES</u>				
Various Schools	Upgrade boiler rooms	50,000	50,000	
	Sub total Boiler System Upgrades	50,000	50,000	100,000
<u>ELECTRICAL UPGRADES</u>				
Various Schools	Security and Fire Alarm upgrades	50,000	50,000	
Various Schools	Hand dryers, exterior and interior lighting	150,000	150,000	
	Sub total Electrical Upgrades	200,000	200,000	400,000
<u>GENERAL PROJECTS</u>				
Various Schools	Classroom Upgrades	250,000	500,000	
	Sub total General Projects	250,000	500,000	750,000
<u>HVAC UPGRADES</u>				
Various Schools	HVAC and Controls	100,000	100,000	
	Sub total HVAC Upgrades	100,000	100,000	200,000
<u>PAVING</u>				
Various Schools	Paving of various areas	250,000	250,000	
	Sub total Paving	250,000	250,000	500,000
<u>ROOFING</u>				
Various Schools	Roof Repairs	442,056	442,056	
	Sub total Roofing	442,056	442,056	884,112
<u>STRUCTURAL UPGRADE & OTHER</u>				
Various Schools	Bus Bays	40,000		
Various Schools	Accessibility Retrofits	50,000	50,000	
Various Schools	Consultant Fees	150,000	150,000	
Various Schools	Door Upgrades Exterior/Interior	50,000	150,000	
Various Schools	Portables Various	500,000		
Various Schools	Floor/Ceiling Tiles	100,000	100,000	
	Sub total Structural Upgrade & Other	890,000	450,000	1,340,000
3	TOTAL CAPITAL PROJECTS	2,182,056	1,992,056	4,174,112
<u>CAPITAL OPERATING</u>				
<u>GENERAL PROJECTS</u>				
Various Schools	Asbestos Removal/ Reinsulation	50,000	50,000	
Various Schools	Locker Replacement/Relocation/Upgrades	25,000	50,000	
Various Schools	Painting Various	100,000	100,000	
Various Schools	School Projects Minor	10,121	80,000	
1	TOTAL CAPITAL OPERATING	185,121	280,000	465,121
	TOTAL CAPITAL PROJECTS and OPERATING	2,367,177	2,272,056	4,639,233
<u>ENERGY PROJECT</u>				
	Write off re energy project Principal	Principal	Principal	Principal