

E t le ccess n e ect es o t o st ents: A o e e o t eRe c n In l

SUMMARY OF RECOMMENDATIONS

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, %!(#&/() *!(4 1, 7(12(2#\$%6%! +(#&/(! /-. #) 1, +(

9.1 *D e s y s o t o t o n s*

9.2 *E n e l e s n t e e c s o n - k n o c e s s*

9.3 *I o e s o t n e c o n t o n o R I S E e c t o s*

9. *F o s t e c o n t y o c t c e*

, !+! #, . *(0, 1.! ++(#&/!)!#\$

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+-\$ \$#, 5(12(2%&/%&' +

!"#\$%&%' () *!(+), -.) - , !(#&/0- , 01+!(12(, %+!

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<DB=F:WY(:?(9(H9B:D9WY(D; :=JB9:=<@H=FD9W(=<GF9:D?; (HB?JB9I (@:BGF:GB=I(

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2D; <D; J(PV(#(:B=; <(9; 9WY@D@>?E@(:>9:(H9B:DFDH9:D?; D; (, %+! (D@(>DJ>WY(F?BB=W9:=<(:?(
=W=I =; :9BY(9; <(@=F?; <9BY(HB?JB9I (H9:>E9Y@X(E>DF>(F9; (@>9H=(9FF=@@(:?(
H?@:@=F?; <9BY(=<GF9:D?; W(

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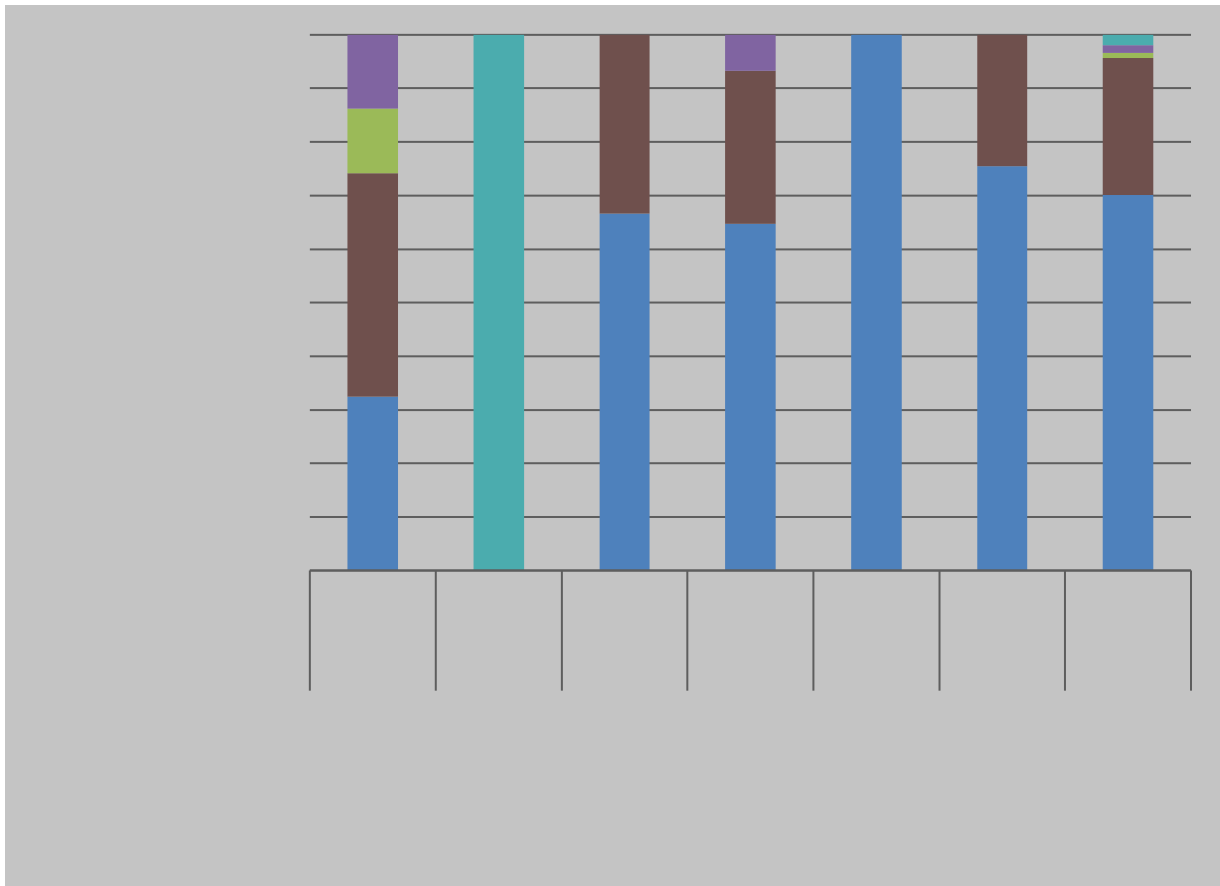
2D; <D; J(AV#HHB?MDI 9:=WY(?; =bUUU:>(U@:G<=:; :@=:; :=BD; J(, %+! (W=U:(9; <(B=:GB; =<(:?(
:=>(B=JGWW9B(FW9@@([=U?B=(:>=(; <(U(' B9<=(cV((

, =F?I I =; <9:D?; I((

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2DJGB=(NSV(' B9<G9:D?; (+:9:G@(9FB?@@(OB?JB9I X(+:G<=: (%; U?BI 9:D?; (+Y@:=I X(+:G<=: :@() (' B9<=(NO(^OS00bOSOR_(



Please note that the cells in columns 10 are essentially not exactly 100% in total.

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+:G<=; :@D; (' B9<=(NO(^OS00bOSOR_(

*Please note that cells that contain 10 ees esse n col ns ynot to ex ctly
100% eto o n n .*

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:>9:(>9C=(I ?B=(W@I D:=<(??HH?B:G; D:D=@(:?(F?I HW=:(9; (1++/(9@(E=W@9@9FF=@@(:?(
H?@:~=F?; <9BY(=<GF9:D?; W((

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e o sote y eeteyc n't e , tt eystll eto ot esoc lst es,t escence,t e
te e else.T e o n ton skills en'ton ,yett ey' eex ecte to oG e7 n
ot y, stlket ey' e n sc ool.T e e's lttle sconnectt e e.T eystll ets eec ,t ey
stll etOT,t eystll etPT, nyot osekn sot n s.Fo te ost t, nles t e e's o
s ety conce n,t t's t...I' t.E en so et es t o s ety conce n, I' x,I' stll t"

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dVP(2?@:=B(9(F?I I G; D:Y(?U(HB9F:DF=T(

dVA(39WG=(:>=(B?W=@(?U(9W(=<GF9:?B@D; (:>=@Y@:=I T

2D; <D; J(NSV(29I DWD=@(9B=(=; J9JD; J(D; (=M:=; @DC=(W9[?GB(9; <(9B=(F?; ; =F:D; J(:?(
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, =F?I I =; <9:D?; @T((
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NSVO(#(JB=9:=B(=I H>9@d@?; (@>9BD; J(9@@=@@I =; :() U?BI 9:D?;)(9; <(:>=(H?:=; :D9W(H9:>E9Y@
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4 * 1(/1() *! +!(+), - .) - , ! +(#22! . .) 8(! " # \$ % & % & ' (+) - /! &) (/! \$ 1' , # 0 * % . + (

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/%+#k%6%) 5(

6#&' -#' ! (

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C l en,2

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As yo t e e ence on ncl s e e c t on

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